REFLECTIVE VESTS

Requirements
- Required to protect employees exposed to the danger of being struck by vehicles and equipment.
- Must comply with ANSI 107 Standard for High-Visibility Safety Apparel.

Types of Reflective Vests
The three types of vests are defined by the environment.
- Type O – Off road (parking lots and warehouses)
- Type R – Roadway (road construction, toll gates, crossing guard, airport ground support)
- Type P – Public Safety (emergency personnel and responders)

Vest Classes
The three classes provide a range of design options that correspond with the level of risk and the visual conspicuity needs of the wearer.
- Performance Class 1 (Type O)
- Performance Class 2 (Type R or P)
- Performance Class 3 (Type R or P)

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Type O</th>
<th>Type R</th>
<th>Type P</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Minimum amount of high-visibility materials to differentiate wearer from non-complex work environments.</td>
<td>217 sq. in</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>2</td>
<td>Allows for better definition of the human form. The minimum level of protection for workers exposed to roadway rights-of-way and temporary traffic control zones.</td>
<td>N/A</td>
<td>775 sq. in</td>
<td>450 sq. in</td>
</tr>
<tr>
<td>3</td>
<td>Offers greater visibility to the wearer in complex backgrounds and through a full range of body movements.</td>
<td>N/A</td>
<td>1240 sq. in</td>
<td>775 sq. in</td>
</tr>
</tbody>
</table>

Additional Vest Types
- FR-Flame Resistant

Safety Guidelines
- Inspect garments before use.
- Garments should be replaced or repaired when they are torn, noticeably faded, soiled, cracked, burned, heavily abraded or damaged.
- Generally, replace every six months if worn daily and every three years if worn infrequently.